

FILED: April 26, 2016

UNITED STATES COURT OF APPEALS
FOR THE FOURTH CIRCUIT

No. 14-2222 (L)
(31-CA-74297)
(31-RC-66625)

NESTLE DREYER'S ICE CREAM COMPANY

Petitioner

v.

NATIONAL LABOR RELATIONS BOARD

Respondent

and

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 501, AFL-
CIO

Intervenor

NATIONAL ASSOCIATION OF MANUFACTURERS; RETAIL LITIGATION
CENTER, INC.; THE CHAMBER OF COMMERCE OF THE UNITED STATES
OF AMERICA; COALITION FOR A DEMOCRATIC WORKPLACE;
INTERNATIONAL FOODSERVICE DISTRIBUTORS ASSOCIATION;
NATIONAL ASSOCIATION OF WHOLESALE-DISTRIBUTORS;
NATIONAL COUNCIL OF CHAIN RESTAURANTS; NATIONAL
FEDERATION OF INDEPENDENT BUSINESS; NATIONAL RETAIL

FEDERATION; SOCIETY FOR HUMAN RESOURCE MANAGEMENT

Amicus Curiae

No. 14-2339
(31-CA-74297)

NATIONAL LABOR RELATIONS BOARD

Petitioner

v.

NESTLE DREYER'S ICE CREAM COMPANY

Respondent

NATIONAL ASSOCIATION OF MANUFACTURERS; RETAIL LITIGATION
CENTER, INC.; THE CHAMBER OF COMMERCE OF THE UNITED STATES
OF AMERICA; COALITION FOR A DEMOCRATIC WORKPLACE;
INTERNATIONAL FOODSERVICE DISTRIBUTORS ASSOCIATION;
NATIONAL ASSOCIATION OF WHOLESALER-DISTRIBUTORS;
NATIONAL COUNCIL OF CHAIN RESTAURANTS; NATIONAL
FEDERATION OF INDEPENDENT BUSINESS; NATIONAL RETAIL
FEDERATION; SOCIETY FOR HUMAN RESOURCE MANAGEMENT

Amicus Curiae

J U D G M E N T

In accordance with the decision of this court, the petition for review is denied and cross-petition for enforcement is granted.

This judgment shall take effect upon issuance of this court's mandate in accordance with Fed. R. App. P. 41.

/s/ PATRICIA S. CONNOR, CLERK